

Welcome to our Careers team

This year we have introduced a new careers programme and leadership structure. Our dedicated team have a fantastic wealth of experience, expertise and skills.

Joe Ryan – Assistant Headteacher, student experience

Sue Stewart – Careers Leader

Stacy Rhys-Hill – Careers & Academic Mentor

Sarah-Jane Pattison – Enterprise Academy Leader

Mr Joe.Ryan (Assistant Headteacher – Student Experience)



My role as Assistant Headteacher for *Student Experience* has Careers and Enterprise as one of my most important roles. We are ambitious for the outcomes of every single student and are working hard to ensure they achieve their chosen pathway into education, employment and training. My background in STEM has always been closely linked with careers – I was one of the founding members of the Centre of Excellence for Science, Environment and Technology (CE:SET) and also started our highly successful Design, Engineer and Construct (DEC) course; both these provisions integrated with well-known businesses such as NG Bailey, AWM Waste Management, Yorkshire Water, British Gas and now Gleeds. To date, I have led two trips to CERN in Geneva to visit the home of particle physics and explore careers there at the cutting edge of science. Personally, I am also thoughtful about our disadvantaged groups and have driven the STEM agenda to recruit and encourage girls into these sectors, being especially proud of my own daughter now studying Physics at Manchester University. Aspirations have also been a huge driver behind our academies as they offer our talented students experiences well beyond the classroom. I believe that all students require a unique range of skills and qualities, both to prepare them for the future and to embrace technology which is becoming increasingly prevalent in all aspects of our lives; my knowledge of this sector being enhanced by having gained a Master's Degree in Education, Multimedia and Technology. There are many careers out there waiting to be invented and discovered!

Mrs Susan Stewart (Careers Leader)



My role as Careers Leader at BBEC is to help ensure that we maintain our robust and innovative school careers programme, whilst meeting the expectations set out in the Gatsby Charitable Foundation's eight benchmarks. I worked within the banking industry for 15 years and then moved into education. Throughout my 16 years in this sector, I have developed my CEIAG knowledge and skill-set, together with building up an enviable business partner network. I initially worked predominantly with our post 16 students before helping to integrate enterprise and employability through our whole school curriculum. I sit on a number of steering groups across the district sharing best practice with senior leaders and other school colleagues and was invited to meet the then Prime Minister, Gordon Brown, at 10 Downing Street as a secondary school representative for social enterprise. I am also a co-opted governor with CEIAG responsibilities at a local secondary school. Our catchment area is within an area of social deprivation and I am particularly passionate about catering for all our students' needs. Subsequently, I regularly develop bespoke extra-curricular activities to ensure we fill any gaps in our provision. Such activities can include:

- * Exemplary annual aspirations evening offers a variety of skills development workshops for our Year 10-13 students and parents/carers led by our business partners.
- * An inspirational assembly programme to help provide insights into industry sectors.
- * The National Career Ready programme for our post 16 students, which provides personal mentors, industry visits, guru lectures and lengthy, paid internships. These regularly lead to full time employment/higher level/degree apprenticeships.
- * A careers tutorial programme that includes up to date expert labour market information.
- * Business led workshops and events, linking curriculum learning to careers.

Mrs Stacy Rhys – Hill (Careers and Academic Mentor)



As a Registered Member of the Career Development Institute, and qualified to Level 7 in Guidance, I work hard to ensure that the students receive their statutory entitlement to impartial careers advice. My current Masters level studies are focused on measuring the impact of raising aspirations through careers related student experiences. Having worked at BBEC for 18 years I have a good understanding of the school, the surrounding community and the local employment landscape. Involved in the application process for colleges, apprenticeships and university I offer practical help to students and parents/carers, working 1-1 and in small group situations. I work with the careers team to develop the careers programme for period 3 to teach the necessary skills for students to be confident decision makers. My role as the Work Experience Co-ordinator allows me to support students in gaining relevant and transferable skills for the world of work.

Mrs Sarah-Jane Pattison (Enterprise Academy Leader)



As a Business Information Systems graduate I have taught business in Bradford for 16 years including developing and delivering enterprise activities through the curriculum. As Enterprise Academy Leader, I help students develop their transferable skills necessary for progressing in the world of work. Using data obtained from CASCAID and West Yorkshire Combined Authority, we can ensure that these skills match the requirements necessary for the local labour market. As a member of the careers team I am responsible for planning to ensure that enterprise is fully integrated into our core provision, through our P3 tutorial programme and other bespoke events.

Governor with CEIAG responsibilities:

Richard Ackroyd, Community Hub Director, Santander UK

Enterprise Advisor:

Adrienne Reid, Assistant Chief Executive, Neighbourhood services Incommunities

WYCA Enterprise Coordinator:

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